

# EXHIBIT 12

## Unknown

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**From:** Dick Anter  
**Sent:** Monday, December 23, 2002 11:44 AM  
**To:** Jamez Blair  
**Cc:** Ron Wodzisz; John Verbos  
**Subject:** RE: position

Jamez:

You have the great misfortune of reporting to two of us...

For technology applications and activity - you will report to Ron.

For Building and grounds, you will report to ME.

Congratulations,

Dick Anter

-----Original Message-----

**From:** Jamez Blair  
**Sent:** Friday, December 20, 2002 4:25 PM  
**To:** John Verbos; Dick Anter; Tony Pressly  
**Subject:** position

Gentlemen,

Please provide me with the name of who my direct supervisor is now that im the maintenance guy.

Thank You,  
Jamez Blair  
Maintenance Guy  
Horizon Propane CO. LTD.  
440-808-9743 ext.6150  
[jblair@horizonpropane.com](mailto:jblair@horizonpropane.com)

No virus found in this incoming message.

Checked by AVG Free Edition.

Version: 7.5.484 / Virus Database: 269.13.1/982 - Release Date: 8/31/2007 5:21 PM