

EXHIBIT 12

Unknown

From: Dick Anter
Sent: Monday, December 23, 2002 11:44 AM
To: Jamez Blair
Cc: Ron Wodzisz; John Verbos
Subject: RE: position

Jamez:

You have the great misfortune of reporting to two of us...

For technology applications and activity - you will report to Ron.

For Building and grounds, you will report to ME.

Congratulations,

Dick Anter

-----Original Message-----

From: Jamez Blair
Sent: Friday, December 20, 2002 4:25 PM
To: John Verbos; Dick Anter; Tony Pressly
Subject: position

Gentlemen,

Please provide me with the name of who my direct supervisor is now that im the maintenance guy.

Thank You,
Jamez Blair
Maintenance Guy
Horizon Propane CO. LTD.
440-808-9743 ext.6150
jblair@horizonpropane.com

No virus found in this incoming message.

Checked by AVG Free Edition.

Version: 7.5.484 / Virus Database: 269.13.1/982 - Release Date: 8/31/2007 5:21 PM